



HEALTH, SAFETY, SECURITY, AND ENVIRONMENT POLICY OF SRDI O&G “PETON” LLC

SRDI O&G “Peton” LLC supplies Russian and foreign consumers with high-quality design products, high-tech equipment, and integrated engineering services based on the innovative approach to the implementation of EPC/EPCM projects in the fuel and energy sector.

SRDI O&G “Peton” LLC management views staff health and safety and environmental protection as the top-priority area in terms of ensuring high environmental safety of industrial facilities and treats occupational, industrial, and fire safety as the elements indispensable for efficient production management.

The goal of SRDI O&G “Peton” LLC in the area of health, safety, security, and environment is to create modern and safe working conditions, mitigate the risks of accidents and occupational diseases, and implement advanced technologies and best practices persistently.

In order to achieve these goals, SRDI O&G “Peton” LLC undertakes to:

- Ensure compliance with the legal, regulatory, and other requirements in the area of health, safety, security, and environment both in the activities of SRDI O&G “Peton” LLC and in the design, research, engineering, process, and other business decisions;
- Take persistent effort to detect and prevent any circumstances that may harm human health and cause occupational disease, as well as ensure ongoing and thorough monitoring of employees’ working conditions to provide adequate industrial safety and environmental safety;
- Take ongoing effort to improve employees’ competency in the area of health, safety, security, and environment;
- Provide the necessary organisational, financial, human, and physical resources for the implementation hereof;
- Assess the risks in the area of health, safety, security, and environment, ensure risk management to prevent injuries, health problems, equipment and property damage;
- Require that the suppliers and contractors working at the Company’s facilities comply with the occupational safety and industrial safety codes and regulations;
- Take regular efforts to analyse, adjust, and enhance the Policy for Health, Safety, Security, and Environment and bring it to the employees’ notice in a timely manner;
- Ensure minimisation of the environmental impact at all stages of investment and research projects and take all reasonable effort to preserve the natural environments.

General Director

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I.A. Mnushkin